



EXTENDED RECRUITMENT

## **Training Director**

Strong Integrated Behavioral Health, LLC

The Training Director oversees the training programs at Strong Integrated Behavioral Health, LLC, which include the

- Post-Doctoral Residency Program
- post-graduate Clinical Social Work Associates in board approved contracts
- graduate student externs enrolled in Counseling Psychology, Clinical Psychology, or Clinical Social Work programs
- undergraduate students enrolled in the Family and Human Services, Psychology, or Social Work programs

### Duties:

- Oversee recruitment, selection, training, evaluation, supervision, and termination of all clinical staff in training, including
  - develop position descriptions, recruitment announcements, contact training programs, and respond to inquiries
  - create hiring rubrics, review applicants, conduct reference checks and select trainees
  - develop licensing board supervision agreements
  - Coordinate orientation and integration of all new hires into organization
  - Teach (or coordinate guest speakers) a weekly 90-minute Topic Seminar
  - Assist pre-licensees with preparation for written exams and jurisprudence exam
- Ensure compliance with laws, rules, and regulations, to include:
  - maintaining knowledge of rules and requirements of Oregon and California licensing boards
  - maintaining ongoing relationships with area graduate programs and undergraduate programs to meet program requirements
  - ensuring timely submission of evaluations and hour reports to licensing boards
- Ensure quality of training program through:
  - face to face contact with supervisees, including individual meetings with trainees
  - development of manuals, forms and procedures for training program and training staff
  - communication and coordination with clinical supervisors and administrative staff
- Coordinate staff development efforts through
  - development and coordination of annual orientation program, including Behavioral Health Consultation, EHR, and CPT/billing trainings
  - coordination Continuing Education Programs for licensed clinical staff

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- Direct Service provision
  - Provide weekly group supervision for Post-Doctoral Residents
  - Provide individual clinical supervision for one Post-Doctoral Resident
  - Provision of 15 billable hours of clinical work each week
- Coordinate with and report to Director of organization
- Coordinate with training program administrative assistant

Minimum Qualifications:

- Two years licensure as a psychologist in Oregon or the equivalent
- Four years post-graduate experience providing direct clinical services in an agency or organization, not to include a private practice or research setting.
- Demonstrated training and involvement in multiculturalism in mental health
- Preference for three-year's experience on training team at an APA accredited or APPIC training site.

Compensation:

- Salary \$95,000 annually based on 1.0 FTE. If preferred, position can be reduced to .80 FTE.
- Package includes paid vacation, holiday, and sick leave. Medical, dental, and vision insurance provided.

To apply:

Interested applicants should submit a cover letter outlining fit for the position, vita, and a list of three references to: **trainingstrongibh@gmail.com**. Position to begin as soon as possible, and no later than August 1, 2018.

Strong Integrated Behavioral Health, located in Eugene, Oregon is an innovative, rapidly growing practice in the field of integrated behavioral health. We strongly value social justice, providing team-based, integrated care onsite at primary care and specialty medical clinics, as well as coordinated outpatient psychotherapy and psychological assessment services. We are based in Lane County, Oregon, in the beautiful Willamette Valley, with its many opportunities for outdoor enthusiasts.

*Strong Integrated Behavioral Health, LLC is an equal opportunity employer.*